# **BCPS SCHOOL STAFF CUSTOMER SURVEY 2023**

run on 08/01/2023





## surveys **BCPS SCHOOL STAFF CUSTOMER SURVEY 2023**

run on 08/01/2023

**Custom Survey** 

1 survey(s) 13428 response(s) 226 school(s) included

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Ethnicity: N/A **Experience:** N/A School:

N/A

Gender: Role: **Tag:** N/A N/A N/A



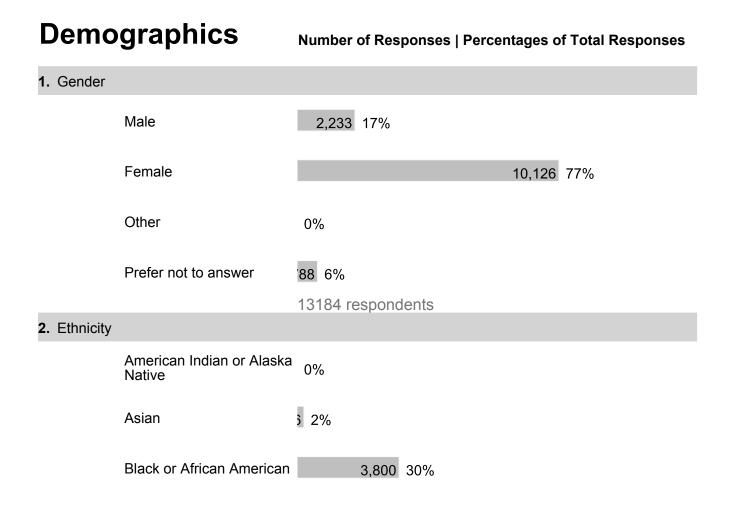
## **BCPS SCHOOL STAFF CUSTOMER SURVEY 2023**

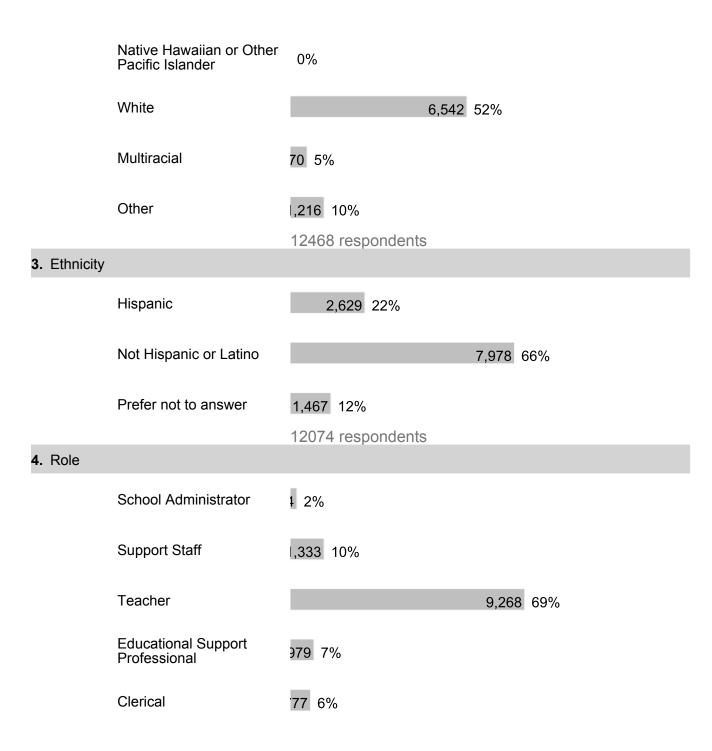
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### **BCPS SCHOOL STAFF CUSTOMER SURVEY 2023**





Facilities 1%

Other 37 5%

13428 respondents

#### 5. Experience

1 - 3 years 2,229 17%

4 - 10 years 3,194 24%

11 - 20 years 3,692 27%

More than 20 years 4,313 32%

## C. Safety

1. I feel safe at my school.

Strongly Agree 4,946 37%

Agree 5,410 40%

Neutral 1,999 15%

Disagree 32 5%

Strongly Disagree 1 3%

13428 respondents

2. I would recommend my school to my friends and/or family.

Strongly Agree 5,119 38%

Agree 4,648 35%

Neutral 2,364 18%

Disagree 23 6%

Strongly Disagree '4 4%

13428 respondents

Strongly Agree 1,543 11%

**<sup>3.</sup>** The next 4 questions ask about bullying. Bullying is when 1 or more students tease, threaten, spread rumors about, hit, shove, or hurt another student over and over again. It is not bullying when 2 students of about the same strength or power argue, fight or tease each other in a friendly way. Have students bullied or cyberbullied one another at school this year?

4.017 30% Agree Neutral 4,623 34% Disagree 2,063 15% Strongly Disagree 182 9% 13428 respondents 4. Has a student reported an incident of bullying or cyberbullying to you this year? Yes 3,571 27% No 9.857 73% 13428 respondents **5.** After an incident of bullying or cyberbullying was reported to me, I did the following (check all that apply): Reported the incident to 3.493 26% administration Addressed the incident myself 2.034 15% Confronted the alleged bully(ies) .344 10% directly Contacted the parents/guardians of the alleged bully(ies) .473 11% Does not apply to me 9.457 70% 13428 respondents **6.** After addressing the bullying or cyberbullying reported to me, the bullying:

Stopped

2,661 20%

Stayed the same

1 3%

Got worse

0%

Don't know

911 7%

Does not apply to me

9,415 70%

13428 respondents

#### 7. In my school, rules are applied equally to students.

Strongly Agree

4,590 34%

Agree

4,745 36%

Neutral

2,106 16%

Disagree

,380 10%

Strongly Disagree

4 4%

# **D.** Equity

1. My school provides an equitable and inclusive environment for staff.

Strongly Agree 4,963 37%

Agree 5,299 39%

Neutral 2,131 16%

Disagree 96 5%

Strongly Disagree 9 3%

# **E. School Support**

1. Our school provides teachers with sufficient instructional, material and informational resources to meet students' needs.

Strongly Agree

4,453 33%

Agree

5,520 41%

Neutral

2,194 16%

Disagree

904 7%

Strongly Disagree

7 2%

13368 respondents

2. Teachers in our school use a variety of technology as instructional resources.

Strongly Agree

5,641 42%

Agree

5,977 45%

Neutral

,402 10%

Disagree

5 2%

Strongly Disagree

1%

# F. Wellness Support

1. If students have a problem, they know who they can go to for help.

Strongly Agree 5,558 41%

Agree 6,241 46%

Neutral 267 9%

Disagree '2%

Strongly Disagree 1%

13428 respondents

2. If students have a problem, they can come to me for help.

Strongly Agree 8,758 65%

Agree 3,924 29%

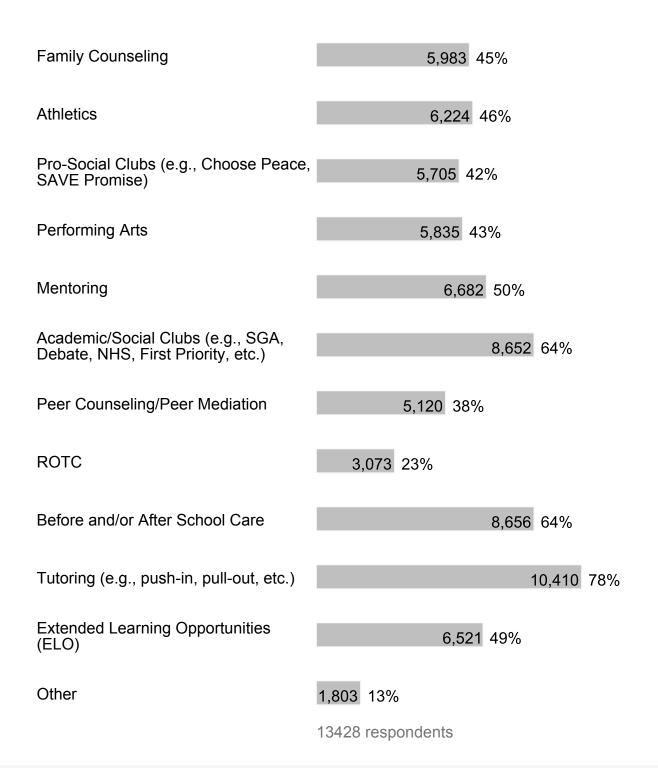
Neutral 42 5%

Disagree 0%

Strongly Disagree 0%

3.	3. If I have a professional or personal problem, I know someone at work who I can talk to for help.				
	Strongly Agree	6,269 47%			
	Agree	5,033 37%			
	Neutral	1,426 11%			
	Disagree	8 3%			
	Strongly Disagree	2 2%			
		13428 respondents			
1.	In my school, adults treat students with respect.				
	Strongly Agree	5,201 39%			
	Agree	6,159 46%			
	Neutral	1,587 12%			
	Disagree	4 3%			
	Strongly Disagree	1%			
		13428 respondents			
5.	In my school, students treat adults with respect.				
	Strongly Agree	2,230 17%			

Agree	4,962 37%				
Neutral	3,205 24%				
Disagree	2,111 16%				
Strongly Disagree	920 7%				
	13428 respondents				
In my school, colleagues/adults treat each other	with respect.				
Strongly Agree	4,278 32%				
Agree	6,065 45%				
Neutral	2,107 16%				
Disagree	11 5%				
Strongly Disagree	7 2%				
	13428 respondents				
. At my school the following programs/services are available (check all that apply):					
Counseling		11,864 88%			
College and/or Career Planning	4,458 33%				



3.	Our school	implements	changes	based	on the	feedback	from	staff.
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Strongly Agree

2,704 20%

Agree

5,395 40%

Neutral

3,696 28%

Disagree

117 8%

Strongly Disagree

3 3%

13365 respondents

9. Our school maintains facilities that support student learning.

Strongly Agree

3,969 30%

Agree

6,574 49%

Neutral

1,958 15%

Disagree

10 5%

Strongly Disagree

3 2%

13377 respondents

10. I enjoy eating food prepared by the cafeteria.

Strongly Agree

042 8%

Agree 1,772 13% Neutral 5,873 44% Disagree 2,206 17% Strongly Disagree 2,440 18% 13333 respondents 11. Families regularly participate in school involvement activities offered by our school. Strongly Agree 2,799 21% Agree 5,344 40% 3,376 25% Neutral Disagree ,403 11% 0 3% Strongly Disagree 13342 respondents 12. Our school has a family resource center and/or a staff member assigned to work with families. Strongly Agree 2,818 21% Agree 5,308 40%

Neutral 4,157 31%

Disagree 55 6%

Strongly Disagree ) 2%

13298 respondents

13. Our school asks families for their ideas on the best way to communicate school-related information.

Strongly Agree 2,886 22%

Agree 5,648 42%

Neutral 4,022 30%

Disagree 52 4%

Strongly Disagree 5 2%

# **G.** Accountability

1. Our school has a culture of high expectations.

Strongly Agree 4,991 37%

Agree 5,609 42%

Neutral 1,899 14%

Disagree )3 5%

Strongly Disagree ' 2%

13359 respondents

2. Our school has a continuous improvement process.

Strongly Agree 4,684 35%

Agree 6,033 45%

Neutral 2,030 15%

Disagree 8 3%

Strongly Disagree 1%

13352 respondents

3. Our school's leaders expect staff members to hold all students to high academic standards.

Strongly Agree 5,741 43%

Agree 5,589 42%

Neutral ,429 11%

9 3% Disagree Strongly Disagree 1% 13338 respondents 4. Our school's leaders hold themselves accountable for student learning. Strongly Agree 4,918 37% Agree 5,153 39% Neutral 2,195 16% Disagree )8 5% 7 3% Strongly Disagree 13321 respondents 5. Our school's leaders hold all staff members accountable for student learning. Strongly Agree 5,620 42% Agree 5,557 42% Neutral 1,577 12% 2 3% Disagree Strongly Disagree 1% 13329 respondents 6. I receive feedback from my supervisor regarding my professional performance. Strongly Agree 6,182 46% Agree 5,539 42%

Neutral 207 9% 5 2% Disagree Strongly Disagree 1% 13346 respondents 7. Our school's leaders regularly evaluate staff members on criteria designed to improve teaching and learning. Strongly Agree 5,458 41% Agree 5,656 43% Neutral 1,705 13% 1 3% Disagree Strongly Disagree 1% 13307 respondents 8. In our school, staff members use multiple types of assessments and data to modify instruction and address the unique learning needs of all students. Strongly Agree 5,340 40% Agree 6,046 45% Neutral 1,576 12% 2 2% Disagree Strongly Disagree 1% 13313 respondents 9. Our school uses the results of student assessments to improve teaching and learning.

Strongly Agree 5,472 41% Agree 6.007 45% Neutral ,529 11% 1 2% Disagree Strongly Disagree 1% 13310 respondents 10. Our school's leaders use data to monitor student progress, student achievement and our school improvement goals. Strongly Agree 5,969 45% Agree 5,781 43% Neutral ,327 10% Disagree 1% Strongly Disagree 1% 13313 respondents 11. In our school, a formal process is in place to support new staff members in their professional practice. Strongly Agree 4,409 33% Agree 5,320 40% Neutral 2,551 19% Disagree **95** 5% 5 3% Strongly Disagree

#### 13310 respondents

#### 12. My lessons provide opportunities for students to be actively engaged in their learning.

Strongly Agree 6,392 48%

Agree 4,863 37%

Neutral 1,915 14%

Disagree 0%

Strongly Disagree 0%

13272 respondents

#### 13. I structure lessons, tasks and activities that require students' use of digital tools for learning.

Strongly Agree 5,620 42%

Agree 4,975 38%

Neutral 2,422 18%

Disagree 1%

Strongly Disagree 1%

13250 respondents

#### 14. I use student achievement data to modify and adjust materials and lessons for my students.

Strongly Agree 5,826 44%

Agree 5,085 38%

Neutral 2,198 17%

Disagree 1%

Strongly Disagree

0%

13255 respondents

**15.** I use formative assessments to monitor student progress.

Strongly Agree

5,988 45%

Agree

4,863 37%

Neutral

2,233 17%

Disagree

1%

Strongly Disagree

0%

13235 respondents

**16.** I participate in targeted professional learning activities designed to meet the individual needs of my students.

Strongly Agree

5,673 43%

Agree

5.342 40%

Neutral

2,009 15%

Disagree

1%

Strongly Disagree

1%

13238 respondents

17. Teachers participate in collaborative learning communities across grade levels and/or content areas.

Strongly Agree

5,539 42%

Agree

5,472 41%

Neutral

1,855 14%

2% Disagree Strongly Disagree 1% 13267 respondents 18. The school ensures I receive formal training in the use of student assessment data. Strongly Agree 4,373 33% Agree 5,203 39% Neutral 2,860 22% Disagree )5 5% Strongly Disagree 1% 13221 respondents 19. In our school, staff members provide peer coaching to teachers. Strongly Agree 4,181 32% Agree 5,508 42% Neutral 2,792 21% Disagree 5 4% Strongly Disagree 1% 13244 respondents **20.** In our school, staff members participate in continuous professional learning based on identified needs of the school. Strongly Agree 4,827 36% Agree 6,068 46%

Neutral 1,957 15% Disagree 1 2% Strongly Disagree 1% 13277 respondents 21. I am provided with professional development opportunities that are relevant to my role. Strongly Agree 4,919 37% Agree 5,890 44% Neutral 1,806 14% Disagree 6 4% Strongly Disagree 1% 13299 respondents 22. Our school shares responsibility for student learning with its staff, parents and community members. 4,436 33% Strongly Agree Agree 5,854 44% Neutral 2,208 17% Disagree 6 4% Strongly Disagree ) 2% 13264 respondents 23. I feel confident in my classroom management strategies. Strongly Agree 6,366 48%

4,784 36% Agree Neutral 1.905 14% Disagree 1% Strongly Disagree 0% 13233 respondents 24. Our school ensures the effective use of funds available through the budget, grants, awards, etc. Strongly Agree 4,090 31% Agree 4,865 37% Neutral 3,535 27% Disagree 9 4% 5 2% Strongly Disagree 13274 respondents 25. Teachers keep parents informed regularly about their child's progress and how they are being graded. Strongly Agree 4,959 37% Agree 6,095 46% Neutral 1,939 15% 3 2% Disagree Strongly Disagree 1% 13287 respondents 26. Most teachers report student progress in easy to understand language to families.

Strongly Agree 4,835 36% Agree 6.241 47% Neutral 1,990 15% Disagree 1% Strongly Disagree 0% 13267 respondents 27. I provide students with timely feedback about their learning. Strongly Agree 5,651 43% Agree 5,467 41% Neutral 1,960 15% Disagree 1% Strongly Disagree 0% 13193 respondents 28. I schedule conferences to share student learning progress with families. 1 time per year 044 8% 2 times per year 4,124 31% 3 or more times per year 2,318 17% Does not apply 5.942 44%

**29.** Our school provides opportunities for stakeholders to be involved through the School Advisory Council (SAC) and/or the School Advisory Forum (SAF).

Strongly Agree 6,107 46%

Agree 5,010 38%

Neutral 2,045 15%

Disagree 1%

Strongly Disagree 1%

13302 respondents

30. Our school's leaders ensure staff members use supervisory feedback to improve student learning.

Strongly Agree 4,830 36%

Agree 5,607 42%

Neutral 2.485 19%

Disagree 3 2%

Strongly Disagree 1%

13291 respondents

**31.** I regularly post information online or send home a newsletter.

Strongly Agree 4,040 31%

Agree 3,939 30%

Neutral 4,059 31%

Disagree 309 7%

Strongly Disagree \$\frac{1}{2\%}\$

13231 respondents

32. Our school communicates well about its goals and activities.

Strongly Agree

5,118 38%

Agree

5,797 44%

Neutral

1,879 14%

Disagree

3 3%

Strongly Disagree

1%

13311 respondents

33. Our school communicates information in ways that are easy for families to understand.

Strongly Agree

5,395 41%

Agree

5,830 44%

Neutral

1,758 13%

Disagree

1%

Strongly Disagree

1%

13272 respondents

34. I am accessible via (check all that apply):

**Emails** 

13,092 97%

**Texts** 

7,939 59%

Phone calls		10,543	79%
Personal visits	6,927	52%	
	13428 respondents		

# **H.** Additional Information

1. What else would you like to tell us?

Free form text answers are available in the exported CSV report



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#### **Appendix**

### **Schools**

Broward County Public Schools Park Trails Elementary School Sunshine Elementary School

Liberty Elementary School

Colbert Elementary Magnet School

Pasadena Lakes Elementary School

Lloyd Estates Elementary School

Coconut Palm Elementary School

Larkdale Elementary School

Embassy Creek Elementary School

Park Ridge Elementary School

Plantation Elementary School

The Quest Center

Norcrest Elementary School

Welleby Elementary School

**Endeavour Primary Learning Center** 

Driftwood Middle School

Pompano Beach Elementary School

Nova Middle School

Fairway Elementary School

Lanier-James Education Center

Harbordale Elementary School

Pine Ridge Education Center

College Academy at Broward College

Westglades Middle School

Coral Cove Elementary School

Mary M. Bethune Elementary School

Charles Drew Elementary Magnet School

Northeast High School

Banyan Elementary School

Hollywood Hills Elementary School

Stoneman Douglas High School

Palmview Elementary School

Floranada Elementary School

Park Lakes Elementary School

Country Isles Elementary School

Pines Lakes Elementary School

Sunset Lakes Elementary School

Deerfield Beach Elementary School

Orange Brook Elementary School

**Dave Thomas Education Center** 

Palm Cove Elementary School

Piper High School

Coral Springs Middle School

Apollo Middle School

Eagle Point Elementary School

Lakeside Elementary School

Wingate Oaks Center

Pompano Beach High School

Crystal Lake Middle School

Morrow Elementary School

Sandpiper Elementary School

Plantation Middle School

Boulevard Heights Elementary School

Wilton Manors Elementary School

Eagle Ridge Elementary School

Hollywood Park Elementary School

Monarch High School

Country Hills Elementary School

Cresthaven Elementary School

Oakland Park Elementary School

Cypress Elementary School

Atlantic Technical College & Technical High School

Broadview Elementary School

James S. Hunt Elementary School

Watkins Elementary School

Nob Hill Elementary School

Ramblewood Middle School

Tradewinds Elementary School

Village Elementary School

Coconut Creek High School

South Plantation High School

Tamarac Elementary School

Sheridan Technical High School

Coral Glades High School

Pompano Beach Middle School

Ramblewood Elementary School

Stirling Elementary School

Nova Dwight D. Eisenhower Elementary School

Silver Ridge Elementary School

Miramar Elementary School

Western High School

Plantation High School

Collins Elementary School

Plantation Park Elementary School

**Driftwood Elementary School** 

Cypress Bay High School

Indian Ridge Middle School

Attucks Middle School

Rickards Middle School

Castle Hill Elementary School

Fox Trail Elementary School

Whiddon-Rogers Education Center

Atlantic West Elementary School

Hollywood Central Elementary School

Silver Lakes Elementary School

North Side Elementary School

Margate Middle School

Dolphin Bay Elementary School

Horizon Elementary School

Sawgrass Elementary School

Davie Elementary School

Silver Palms Elementary School

Meadowbrook Elementary School

Bair Middle School

Nova High School

Glades Middle School

Sea Castle Elementary School

Coral Springs High School

Walter C. Young Middle School

South Broward High School

Seagull Alternative High School

Cypress Run Education Center

Indian Trace Elementary School

Lake Forest Elementary School

Walker Elementary School

Rock Island Elementary School

Griffin Elementary School

Stephen Foster Elementary School

Virginia Shuman Young Elementary School

Silver Shores Elementary School

New Renaissance Middle School

Sunland Park Academy

Parkside Elementary School

William T. McFatter Technical College

Pinewood Elementary School

Silver Lakes Middle School

Lyons Creek Middle School

McNab Elementary School

Croissant Park Elementary School

Riverside Elementary School

Millennium 6-12 Collegiate Academy

Cooper City High School

Panther Run Elementary School

Margate Elementary School

Sanders Park Elementary Magnet School

Riverglades Elementary School

New River Middle School

North Lauderdale Elementary School

Martin Luther King Elementary School

J. P. Taravella High School

**Tropical Elementary** 

William Dandy Middle School

Nova Blanche Forman Elementary School

Broward Estates Elementary School

North Andrews Gardens Elementary School of the Arts

West Hollywood Elementary School

Winston Park Elementary School

Riverland Elementary School

McNicol Middle School

Coral Park Elementary School

Bennett Elementary School

Chapel Trail Elementary School

Tedder Elementary School

Gator Run Elementary School

Lauderdale Lakes Middle School

Oriole Elementary School

Cross Creek School

Robert C. Markham Elementary School

Henry D. Perry Educational Center

Oakridge Elementary School

Peters Elementary School

Deerfield Park Elementary School

McArthur High School

Pioneer Middle School

Flamingo Elementary School

Whispering Pines School

Charles W. Flanagan High School

Fort Lauderdale High School

Maplewood Elementary School

Blanche Ely High School

**Bright Horizons School** 

Pembroke Pines Elementary School

Sawgrass Springs Middle School

Stranahan High School

**Bayview Elementary School** 

Hawkes Bluff Elementary School

Cooper City Elementary School

Olsen Middle School

Seminole Middle School

Manatee Bay Elementary School

Hollywood Hills High School

Royal Palm Elementary School

Deerfield Beach Middle School

Parkway Middle School of the Arts

**Everglades Elementary School** 

Thurgood Marshall Elementary School

Boyd H. Anderson High School

Gulfstream Academy of Hallandale Beach

Central Park Elementary School

Coconut Creek Elementary School

Westchester Elementary School

Lauderhill 6-12

**Broward Virtual Education** 

Mirror Lake Elementary School

Dania Elementary School

Deerfield Beach High School

Dillard Elementary School

Sheridan Hills Elementary School

Challenger Elementary School

Sheridan Park Elementary School

Hallandale All Magnet High School

Falcon Cove Middle School

Westwood Heights Elementary School

Park Springs Elementary School

Tequesta Trace Middle School

Miramar High School

Annabel C. Perry Elementary School

Sunrise Middle School

Westpine Middle School

Pines Middle School

North Fork Elementary School

Forest Glen Middle School

Everglades High School

Forest Hills Elementary School

Quiet Waters Elementary School

Dillard High School

Lauderhill Paul Turner Elementary School

Coral Springs Elementary School

Silver Trail Middle School

Pembroke Lakes Elementary School

West Broward High School

Discovery Elementary School

Heron Heights Elementary School

Beachside Montessori Village Elementary

Gulfstream Early Learning Center